

INDIAN INSTITUTE OF TECHNOLOGY, GANDHINAGAR

Gandhinagar, Palaj – 382055, Gujarat

Post of “IT Associate -II” at IITGN

Advertisement No.: IP/12162/Advt0149

Indian Institute of Technology, Gandhinagar (IITGN) invites applications for a contractual post for its Institute Management System (IMS) as mentioned below:

Particulars
<ol style="list-style-type: none">1. Post: IT Associate - II2. Position(s): 13. Minimum Qualification: M.Tech. in Computer Science & Engineering (CSE) / Information Technology discipline with a minimum of 60% marks from Graduation onwards. A minimum of 55% marks or equivalent grade in Class 10th and 12th is required. OR B.Tech./B.E./B.Sc/M.Sc./M.C.A. in Computer Science & Engineering (CSE) / Information Technology discipline. The percentage/grade points with respect to the academic qualifications will be minimum 60% or equivalent grade from Graduation onwards and 55% or equivalent grade in class 10th & 12th. Minimum 02 years of post-qualification experience in Software Development /Testing.4. Age Limit: 35 years as on 31-Dec-20255. Monthly consolidated pay: INR 50,000 – INR 78,000/- per month6. Tenure: One-year contractual position, renewable annually based on performance.

Job Requirements	
Required Skills	<ol style="list-style-type: none">1. Strong knowledge of requirement analysis and documentation (URS & SRS).2. Proven experience in manual testing of web and API applications will be preferred.3. Good understanding of usability, accessibility, and security compliance.4. Proficiency in SQL/MySQL & MSSQL.5. Familiarity with bug tracking/project management tools (Jira, etc.).6. Strong debugging and problem-solving skills.7. Knowledge of automation tools (e.g., Selenium) will be an added advantage.

Job Responsibilities	<ol style="list-style-type: none">1. Analyze and document business requirements; prepare URS (User Requirement Specification) and SRS (Software Requirement Specification) documents.2. Design, prepare, and execute test plans, test cases, and defect reports to ensure product quality.3. Perform functional, regression, integration, usability, accessibility, and security testing across web and API applications.4. Validate data through SQL/MySQL and MS SQL (queries, joins, procedures, triggers, performance optimization).5. Collaborate with stakeholders to track and manage bugs using Jira or similar tools.6. Conduct API testing using Postman and Swagger.7. Participate in all phases of the Software Testing Life Cycle (STLC) and Defect Life Cycle (DLC).8. Contribute to process improvements, compliance standards, and ensure alignment with project objectives.
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How to Apply:

1. Interested candidates are requested to apply online: URL <https://recruitment.iitgn.ac.in/projectstaff/> only.
2. For identification purposes, each candidate should keep his PAN Card (only) for verification. The PAN Card number needs to be entered in the application form at the appropriate place.
3. No manual / Paper / Email application will be entertained.
4. Read the instructions carefully and fill in the online application form giving accurate information about your candidature.

Selection Process:

1. Eligible candidates shortlisted based on the submitted online application will have to appear for the selection process conducted by IMS IITGN.
2. The shortlisted candidates shall be contacted by the IMS Team. Depending on the number of applications shortlisted, the assessment test will be conducted.
3. No manual/Paper/Email application will be entertained.
4. Each candidate should provide his PAN Card or any other photo identification document for verification.
5. Candidates must attach the latest copy of their Curriculum Vitae (CV). The CV should have detailed information regarding education and professional experience.
6. IITGN reserves all the rights, not to call an applicant for an interview, without assigning any reason.
7. The decision of the selection committee formed by IITGN is final and binding to all. No queries related to the same shall be entertained.
8. Fulfillment of “Minimum Qualifications” and “Eligibility” does not entail a call for an interview. The applications received in response to the advertisement shall be scrutinized and only candidates shortlisted from valid applicants, on the basis of better qualification and quality of relevant experience, shall be called for an online test and/or interview.

General Conditions and Instructions:

1. Candidates must be ready to relocate anywhere in India at a specified location/office decided by IIT Gandhinagar.
2. Relaxation of age and/or educational qualifications will be considered in the case of exceptionally meritorious candidates, with prior approval of IIT Gandhinagar.
3. The candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with the eligibility criteria mentioned in the advertisement.
4. The E-mail ID entered in the online application form must remain valid for at least the next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via email only.
5. Shortlisted candidates must bring their original photocopies of PAN card, mark sheets, certificates, and testimonials of work experience at the time of the written test and/or interview.
6. Candidates employed with Government Departments / PSUs / Autonomous Bodies / Educational Institutions must produce NOC at the time of the Interview without which they shall not be allowed to appear for the same.
7. IITGN reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if needed, without issuing any further notice or assigning any reason whatsoever.
8. IITGN reserves the right not to select any candidate for the post(s).
9. Incomplete applications will be summarily rejected.
10. No interim correspondence will be entertained. Canvassing in any form shall lead to automatic disqualification.

Important Dates:

Commencement of Online application through the website	Within one month of the approval of the advertisement
Last date of submitting an online application through the website	16.02.2026

Sdxxx
Dean R & D
IIT Gandhinagar